



## Staff Physician

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**Department:** Clinical

**FLSA Status:** Exempt

**Grade/Level:**

**Work Schedule:**

8 a.m. to 5:30 pm Monday- Thursday.

8 a.m. to 12:00 pm on Friday. However,

additional hours may be required to complete duties.

**Job Status:** Full Time

**Reports To:** Medical Director

**Amount of Travel Required:**

**Positions Supervised:** None

### **POSITION SUMMARY:**

The Staff Physician works as part of the care team medical provider team providing medical services to the patients of the Mainline Health Systems, Inc. Physician will supervise MHS NP's and PA's as appropriate. The Staff Physician is involved in continuous Quality Improvement practices and measures as set by Mainline Health Systems, Inc. and in which the practice focus is based on a Patient Centered Medical Home model of care.

### **SPECIFIC DUTIES AND RESPONSIBILITIES:**

1. Provides primary medical care by caring for all patients in accordance with the physician's medical specialty.
2. Develops a plan of care for each patient, including: complete medical history, physician examination, diagnosis, appropriate treatment and/or referral, including hospitalization where necessary.
3. Stresses the importance of preventative health care measures.
4. Uses all available resources in diagnosis and treatment, such as laboratory and radiological testing, in an appropriate and cost efficient manner.
5. Confers with consulting physicians, nurses, patients, and patient's families concerning treatment and care of patients.
6. Refers those cases which require specialist services, but maintains responsibility, assuring that continuity of care is provided.
7. Participates in the development and implementation of annually up-dated quality assurance plan.
8. Attends all medical staff meetings and participates in the community health center's QI program.
9. Performs other necessary duties as required by MHS to meet the goals of providing quality, primary healthcare.
10. Participates in daily team huddles and communicates concerns or necessary information to the care team.

REPORTING RELATIONSHIPS:

The Staff Physician reports to, is supervised by and evaluated by the Medical Director. The Staff Physician may be asked to supervise a NP or PA.

EVALUATION:

The evaluation of work performance will be ongoing, and will be carried out by the Medical Director. It will include specific duties and responsibilities of this position description plus employee attitude and general working behavior. Formal evaluation will be performed annually, but may be initiated at other times by the Staff Physician or Medical Director.

QUALIFICATIONS:

1. Graduation from an accredited medical school with a degree of Doctor of Medicine or Osteopathy.
2. Completion of a residency program.
3. Board eligible/certified in specialty.
4. License to practice medicine in the State of Arkansas.
5. The ability to relate with warmth and effectiveness to the patients and other healthcare providers of the community health center.
6. Must be qualified in BLS and ACLS techniques.
7. Ability and willingness to serve on the active medical staff of local hospitals.
8. Must be able to read and write English.

STATUS:

This is an FLSA exempt position.

This is an OSHA high risk position.

This is an ADA negotiable position.

SALARY:

The salary for this position is negotiated between the individual and the Executive Director.

Employee: \_\_\_\_\_

Date: \_\_\_\_\_